

CASS COUNTY BOARD OF COMMISSIONERS MEETING MINUTES (PENDING APPROVAL): December 30, 2025

Pending minutes will not be approved until the next Board meeting and are subject to change. Approved minutes are available for public inspection at the office of the County Clerk during normal business hours. Publication: Sarpy County Times 12/24/25; Members Present: Dasher, Boyle, DeGarmo, Stohlmann and Murdoch. Others present: Gerri Draper-County Clerk, Thomas Brantley-Deputy County Attorney

8:00am- Chairman called meeting to order; gave notice of Open Meetings Act, Meeting Documents & Led Pledge of Allegiance
CONVENE BOARD OF EQUALIZATION

1. Discuss/Action- (Assessor) Tax Correction(s): #420-2025

MOTION: Murdoch moved, Stohlmann seconded to approve tax corrections as presented. Motion carried 5-0

8:02am CONVENE BOARD OF COMMISSIONERS

CONSENT AGENDA: (1) Prior Meeting Minutes, (2) Claims, (3) Payroll/Time Balance Reports and (4) Fees Reported

MOTION: Dasher moved, Boyle seconded to approve consent agenda as prepared. Motion carried 5-0

GENERAL CLAIMS: All Copy Products Inc \$84.47 (srv) Amazon Capital Services \$5,506.02 (sup) American Heart Association \$420.88 (sup) American Jail Association \$138.00 (srv) Village of Avoca \$81.00 (srv) Michelle Backemeyer \$65.80 (srv) Bishop Business \$376.27 (srv) Black Hills Energy \$5,634.35 (srv) Bomgaars \$328.70 (sup) Scott Bornemeier LLC \$34.99 (srv) Boundtree Medical LLC \$549.99 (sup) Lawrence Carlsson MD \$7,227.50 (srv) Carrot Top Industries \$420.36 (sup) Cass County Attorney \$24.48 (srv) Cass County Extension \$469.61 (srv) Cass County Historical Society \$4,583.34 (srv) Cass County Mutual Aid Assn \$50.00 (srv) Reinsch, Slattery, Bear & Minahan \$2,296.82 (srv) Cass County Sheriff Civil Process \$178.58 (srv) Cass County Sheriff \$95.84 (reim) Cedar Valley Corp LLC \$248,894.23 (srv) Jim Chappell \$60.00 (reim) Charm-Tex Inc \$87.34 (srv) Chemsearch \$529.80 (srv) Cidnet \$3,000.00 (srv) City Glass Company \$5,309.29 (srv) Jennifer Claus \$26.60 (srv) Clerk of the District Court \$336.00 (srv) Column Software PBC \$179.44 (srv) Danko Emergency Equipment Co \$800.74 (sup) DAS State Accounting Central Interagency Billing \$160.00 (srv) DAS State Accounting Interagency Billing \$300.00 (srv) DirecTV \$109.99 (srv) Douglas County Sheriff Civil Process \$39.65 (srv) Geri Draper \$90.00 (reim) Eakes Office Solutions \$3,609.41 (sup) Harold Ehmke \$15.00 (ret) Electronic Contracting Company \$693.00 (srv) Fankhauser, Nelsen, Werts, Ziskey & Merwin PC LLO \$1,200.00 (srv) Eugene Farris \$9.00 (ret) First State Bank Nebraska \$37,595.53 (tax) First State Bank Nebraska \$55.18 (sup) Taylor Fleischman \$60.00 (reim) Frontier Cooperative \$515.00 (srv) Travis J Frye \$60.00 (reim) Galls LLC \$83.99 (srv) Goodwin Tucker Group \$1,719.29 (srv) Graham Tire \$852.00 (sup) Grainger \$557.37 (sup) Great Plains Uniforms LLC \$558.45 (srv) Carmen Hall \$28.70 (srv) Hammons Family Funeral \$1,000.00 (srv) Handtevy/Pediatric Standards Inc \$2,664.90 (srv) Hayes Mechanical LLC \$4,787.94 (srv) Henry-Hobscheidt Service Center \$120.13 (srv) Hometown Leasing \$893.99 (srv) Horwath Laundry Company \$584.22 (srv) HyVee Accounts Receivable \$48.35 (sup) Iowa Prison Industries \$192.27 (sup) Johnson & Pekny LLC \$784.17 (srv) Keymasters \$11.00 (sup) Sarah Kraeger \$33.60 (srv) Sarah Kunkel \$60.00 (srv) Lancaster County Sheriff's Dept \$19.46 (srv) Leonard's Upholstery & Restoration \$1,300.00 (srv) Gerald M Liess \$760.00 (srv) Brandon McClane \$60.00 (reim) Brook N McConnaughey \$342.00 (srv) Meeske Ace Hardware \$96.20 (sup) Meeske Auto Parts \$448.26 (sup) Menards \$349.40 (sup) Menards Capital One Trade Credit \$46.76 (srv) MIPS Inc \$754.13 (srv) Aaron Moore \$313.40 (srv) Nebraska Health & Human Services \$674.54 (srv) NE Law Enforcement Training Center \$296.00 (srv) Nebraska Public Power District \$174.62 (srv) NE Sheriff's Association \$30.00 (srv) Nebraska.gov \$256.65 (sup) Lauren Neels \$680.69 (reim) Jeff Neumeister \$32.20 (srv) Todd O'Connor \$60.00 (reim) Omaha Public Power District \$1,604.88 (srv) Otoe County Sheriff Dept \$18.50 (srv) Christopher Perrone \$229.60 (reim) Physicians Laboratory PC \$724.00 (srv) Physicians Laboratory Services Inc \$82.00 (srv) City of Plattsmouth \$332.34 (srv) Laura Pohlmeier \$60.00 (reim) Pottawattamie County Sheriff \$41.00 (srv) Professional Heating & Air Conditioning \$9,830.00 (srv) Quill Corporation \$237.15 (sup) Ricoh USA Inc \$28.72 (srv) Rock Bluff Restoration LLC \$1,000.00 (srv) Runge Law Office LLC \$139.50 (srv) Sam's Club/Synchrony Bank \$77.07 (sup) SE District Assessors Assoc \$75.00 (srv) Secretary of State \$20.00 (srv) Softchoice Corporation \$7,874.30 (srv) Staples Business Credit \$64.17 (sup) William Sterrett \$60.00 (reim) Dan Stohlmann \$60.00 (reim) Cassie Story \$60.00 (reim) Summit Food Service LLC \$14,456.57 (srv) T-Mobile USA Inc \$100.00 (srv) Renee Thakur \$16.80 (srv) Danette L Thibault \$1,054.10 (srv) Thomas & Thomas Court Reporter \$265.00 (srv) Leonard Thorne \$60.00 (reim) Turnkey Corrections \$47.13 (srv) Unifirst Corporation \$96.01 (srv) US Bank \$144.21 (sup) Vesta Voluntary Specialists Inc \$549.02 (srv) Warren Wade \$19.00 (ret) Doug Wehrbein \$85.40 (srv) Western State's Sheriff's Assoc \$100.00 (srv) Windstream \$2,598.69 (srv) Alexis Woodard \$125.00 (srv) 201 Main Street LLC \$2,960.00 (srv) CLAIMS: \$430,875.46; PAYROLL: \$417,189.86; TOTAL: \$848,065.32 ROADS: A & L Hydraulics Inc \$1,832.75 (srv) Bobcat of Omaha \$59.54 (srv) Bomgaars \$73.96 (sup) Cassgram \$65.00 (srv) Copple Chevrolet Inc \$1,435.08 (srv) Eakes Office Solutions \$50.57 (srv) Keckler Oil Company \$207.43 (sup) Macqueen Equipment \$3,571.15 (srv) Martin Marietta \$952.87 (sup) Medical Enterprises Inc \$61.00 (sup) Meeske Ace Hardware \$8.50 (sup) Michael Todd & Co \$940.03 (srv) Mill Creek Auto Parts \$885.24 (srv) Murphy Tractor & Equip \$220.36 (srv) Newman Signs Inc \$4,055.93 (sup) Pomp's Tire Service Inc \$264.00 (sup) Quality Signs \$300.00 (sup) RDO Truck Center Co \$5,865.92 (srv) Syracuse Iron Works \$14.88 (sup) CLAIMS: \$20,255.41; PAYROLL: \$72,746.80; TOTAL: \$93,002.21 COMMUNICATION TOWER: Cass County Treasurer \$1,500.00 (srv) The Center for Municipal Solutions \$1,725.00 (srv) TOTAL: \$3,225.00 VISITOR PROMOTION: Carl E Reichart \$431.20 (reim) CLAIMS: \$431.20 PAYROLL: \$1,815.11 TOTAL: \$1,877.96 RECORD PRESERVATION: Eakes Office Solutions \$122.48 (srv) TOTAL: \$122.48 INHERITANCE: Alice Joan Chace Estate \$1,555.24 (reim) TOTAL: \$1,555.24 E911 WIRELESS: Language Line Services \$93.61 (srv) Motorola Solutions \$33,582.00 (srv) TOTAL: \$33,675.51 OVERALL GRAND TOTAL: \$982,523.82

1. Regular Agenda:

MOTION: Murdoch moved, Stohlmann seconded to approve agenda as prepared. Motion carried 5-0

2. Past Meetings Attended by Commissioners:

- Dasher: Met with contactor on building remodel
- Boyle: none
- DeGarmo: none
- Stohlmann: none
- Murdoch: none

3. Public Hearing/Action (8:26am) none scheduled

4. Litigation & Legal Matters-Christopher Perrone, County Attorney:

4A. Discuss/Action- Review/sign Amended Interlocal Agreement with Sarpy County RE: District County Bailiff Position
MOTION: Murdoch moved, Stohlmann seconded to approve amended Interlocal agreement as presented. Motion carried 5-0

4B. Discuss/Action- Review Amendment to First State Bank Building Purchase Agreement

MOTION: Dasher moved, Murdoch seconded to approve amendment (closing date changed to January 30, 2026) as presented. Motion carried 5-0

5. Road Matters-Lenny Thorne, Highway Superintendent:

5A. Discuss/Action- RES 2025-17, Certify project completion of STWD-CBMP (8) for reimbursement

MOTION: Murdoch moved, Dasher seconded to adopt resolution as presented. Motion carried 5-0

6. New Business & Unfinished Business:

6A. Discuss/Action- Jeff Leach-Safety Committee, Fire extinguisher training for employees

MOTION: Murdoch moved, Stohlmann seconded to approve training for county employees and state employees housed in county buildings to be held on February 11, 2026. Motion carried 5-0

6B. Discuss/Action- Jim Chappell-Zoning Administrator, Appoint District 3 Planning Commission Member (3yr term)

MOTION: Murdoch moved, DeGarmo seconded to re-appoint Roger Dennis to the Planning Commission for District 3 (3yr term). Motion carried 5-0

6C. Discuss/Action- Jim Chappell-Zoning Administrator, standardize interlocal agreements for building permits/inspections
Chappell addressed the board noting he would like to drop the 60/40 fee split between the County and Villages/Cities; board members agreed with the requested fee change. All interlocal agreements will need to be amended/revised and presented to the board of commissioners for approval.

6D. Discuss/Action- Jim Chappell-Zoning Administrator, Conditional Use Permit CU-2025-0007 Event Center (tabled 12.2.25)
Chappell asked to postpone the item to allow more time to work out necessary conditions and allow additional time for review by the County Attorney.

MOTION: Stohlmann moved, Murdoch seconded to table item until the January 13th board meeting. Motion carried 5-0

6E. Discuss/Action- Approve 2026 Payroll and Claims Schedule

MOTION: Stohlmann moved, Dasher seconded to approve 2026 payroll and claims scheduled with payroll due date changed to Mondays, Clerk to determine the deadline. Motion carried 5-0

Chairman noted he felt more deliberation was needed regarding item 6F and asked to move to an executive session

EXECUTIVE SESSION: Chair stated for the protection of public interest or for the prevention of needless injury to the reputation of an individual, may I have a motion to go into executive session to allow board to discuss personnel matters.

MOTION: Stohlmann moved, Murdoch seconded to enter executive session to discuss personnel matters. Motion carried 5-0. Chair reiterated limited subject matter to be addressed: elected officials' salaries before entering closed session. Time of entering closed session was 8:22am

CLOSE EXECUTIVE SESSION:

MOTION: Murdoch moved, Stohlmann seconded, to close executive session. Motion carried 5-0. Meeting reconvened in open session at 9:25am. Chair announced that the only topic discussed in closed session was to personnel matters. There was no action taken in closed session.

6F. Discuss/Action- RES 2025-14 Elected Officials Salaries for the 4yr term of 2027-2030 (tabled 12.16.25)

Resolution amended to read County Commissioner's salary for 2027 shall be \$31,532.62. The annual increase shall not apply to the County Commissioners for 2028 per Nebraska law, but they shall receive a 3% salary increase or cost of living increase (whichever is greater on January 1, 2029). At the advice of the County Attorney also removed is the additional compensation for the County Clerk to perform election duties, that item will be separated in another resolution prepared by the Attorney.

MOTION: Stohlmann moved, Murdoch seconded to adopt resolution as amended. Motion carried 5-0

RESOLUTION 2025-18 Payment of the County Clerk as County Election Commissioner

The Cass County Clerk shall serve as the Election Commissioner by state law (N.R.S §32-217 and §32-218) and that in such position, the County Clerk shall be separately compensated for such responsibility. Contract amount will be \$10,000 per year for 2027, 2028, 2029 and 2030.

MOTION: Dasher, Murdoch seconded to adopt resolution as prepared. Motion carried 5-0

6G. Discuss/Action- RES 2025-15 Appoint Sheriff Sorenson to manage the Cass County Jail, for the term 2027-2030

MOTION: Murdoch moved, Boyle seconded to adopt resolution as presented. Motion carried 5-0

6H. Discuss/Action- RES 2025-16 Appointed Officials Salaries (2yr Term)

MOTION: Stohlmann moved, Dasher seconded to adopt resolution as amended - GIS Coordinator salary will be \$71,414.03 beginning in 2026. Motion carried 5-0

Other Business Matters/Public Input & Comments:

6 members of the audience spoke in opposition of item 6D.

1 member spoke in opposition of the Lincoln Water Project (Water 2.0).

Board received one request to have conditions regarding item 6D be available for public inspection, Chairman requested the Zoning Office provide information as it becomes available.

9:28am ADJOURN: MOTION: Stohlmann moved; Murdoch seconded. Motion carried 5-0
Gerri Draper
Cass County Clerk